1 STATE OF OKLAHOMA 2 1st Session of the 60th Legislature (2025) 3 SENATE BILL 343 By: Boren 4 5 6 AS INTRODUCED 7 An Act relating to income tax; defining term; providing credit for certain workplace clothing; 8 stipulating credit amount; making credit refundable; providing for codification; and providing an 9 effective date. 10 11 12 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA: 13 A new section of law to be codified SECTION 1. NEW LAW 14 in the Oklahoma Statutes as Section 2357.411 of Title 68, unless 15 there is created a duplication in numbering, reads as follows: 16 A. As used in this section, "workplace clothing" means 17 equipment purchased by or procured for an employee that is required 18 by the employer for safety and protection or to provide for the 19 capabilities of the employee to perform his or her duties including, 20 but not limited to, boots with or without steel toes, slip-resistant 21 shoes, helmets, hard hats, protective eyewear, impact or weather 22 resistant clothing, insulating materials, high-visibility clothing,

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and gloves.

B. For tax year 2026 and subsequent tax years, there shall be allowed a credit against the tax imposed by Section 2355 of Title 68 of the Oklahoma Statutes for employees required to wear workplace clothing in the performance of their job duties in an amount equal to the cost of any required workplace clothing, not to exceed One Hundred Dollars (\$100.00) in any tax year. C. If the credit allowed pursuant to this section exceeds the tax imposed by Section 2355 of Title 68 of the Oklahoma Statutes, the excess amount shall be refunded to the taxpayer. SECTION 2. This act shall become effective November 1, 2025. 60-1-1124 OD 1/2/2025 10:44:08 PM

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